

Code of Conduct

Alpha Theta Gamma Inc.

Alpha Chapter of Theta Gamma Fraternity

Preamble

Henceforth, let it be known that this shall be the code of conduct of all brothers at Alpha Chapter of Theta Gamma fraternity. This code will serve as a guide for acceptable behavior for brothers of all ages. This code will also serve to guide brothers in the path of truthfulness and worthiness, and lead our members towards a higher standard of living and service that will set us apart from all other fraternal organizations. This code will not solve problems or issues that our organization will face in the future, but will serve as a guideline of how our members may obtain a positive and ethical solution.

Brothers Rights

The rights of a brother, regardless of pledge class, chapter or active status apply to all members deemed in good standing with all active chapters, all chapter's corporate boards, and Grand Council of Theta Gamma Fraternity. A member in good standing is free of all financial obligations to the fraternity, has no pending judiciary sanctions against them. It is the responsibility of all chapters to report all members in poor standing to the other chapters and Grand Council.

A member in good standing has the right to:

- Attend any and all open meeting of Theta Gamma Fraternity. All closed meetings called by an active chapter's executive boards, corporate boards, and Grand Council are the only exceptions.
- Voice their opinion regarding fraternity business and affairs without fear of persecution or retribution, as long as that member expresses themselves in a civil manner.
- To witness a pledge program of any active chapter. However, members can only assist when directed by the active chapter's Director of Initiations. Full Pledge rights will not be given to a brother until that member has observed the full initiation process of a pledge class.
- Be welcomed to enter any house or dwelling occupied by an active chapter of Theta Gamma fraternity.
- Attend any function sponsored by Grand Council or by any active chapter. A brother also has the right to bring a guest (non brother of Theta Gamma) to accompany them at functions where non-members are allowed to attend. A brother will be held accountable for any and all actions of their guests attending said function.
- Represent the active chapter at Grand Council when elected by his active chapter, with final approval coming from the executive board of that chapter's corporate board.

The Responsibility of a Brother

- Realize that all their actions, positive or negative, reflect upon the fraternity, as a whole. Members must understand that public will remember the negative actions of a fraternity member instead of the positive actions of the whole fraternity.
- Take responsibility for their actions as a man of Theta Gamma. Mistakes and poor decisions will be made. Members are expected to learn from these mistakes. To do so, members must take responsibility for their actions, or lack thereof, and accept the consequences if applicable that are handed down from the judiciary board.
- Respect the rights and views of all brothers, including honorary members. A member of Theta Gamma is a brother, regardless of which chapter, semester, year or country which they pledged.
- Express their opinion, concern, or view without insults, slander, or threats of physical violence towards another brother.
- Approach all issues, disagreements, or conflicts with open mind. It is our belief that all problems can be solved, and the parties may need to compromise on both sides to find an agreeable solution.
- Promote Theta Gamma and its ideals at all times.
- Help a brother in need when asked upon.
- Fulfill any and all financial obligations to the fraternity. This is a requirement to be considered in good standing.
- Follow any and all reasonable requests of a corporate board member, active chapter advisor, or Grand Council.
- Realize that Theta Gamma Business shall remain private and confidential and should not be discussed with non-members or any brother known to be in poor standing with the fraternity.
- Stand up for their beliefs to the best of their ability, and express them in a respectful manner.
- Report conduct that violates this code of conduct to a Grand Council officer. A letter must be written and submitted to the Grand Exalted Master of the Grand Council that needs to include the specifics of the violation, and any witnesses that may need to be contacted.
- Make sure that the chapter reports the status of all brothers, active and alumni, that are in poor standing within the fraternity. These names must be given to the Grand Exalted Master of the Grand Council by the end of the first week of the scholastic semester.

Actions Which Will Cause Judiciary Review

- Hazing, as defined by the Grand Council, or any reckless or premeditated act that results in the endangerment of a pledge, either physically or mentally.
- Threats of violence or actual violence towards a brother, whether physical or verbal.
- Destruction of property. This includes the property of another member, any chapter, or dwelling of Theta Gamma.
- Purposely giving false information for self achievement.
- Placing the Fraternity in danger for self gain.
- Any action that results in the arrival of outside law enforcement at a Theta Gamma dwelling or function.
- The humiliation of any other brother for amusement reasons.
- Suspension or disciplinary action from any chapter's University or College.
- Any criminal arrests for whatever reason.

The Green carpet Committee of Alpha Theta Gamma Fraternity will work on a three strike basis. All strikes will be issued in a written form stating the infraction. Two strikes will result in a hearing with the committee. If you're found guilty, the committee will go over the consequences in case of a third strike. On the third strike, a hearing will be scheduled at the end of the chapter meeting with the committee. If the Green Carpet Committee decides that the infractions reflect on your future behavior you will be banned from all social functions for fourteen (14) weeks and will not be able to receive a little brother. You can appeal this decision with the only condition that the committee will provide a mandatory written improvement plan. Failure to adhere to the improvement plan will result in a fourth and final strike in which you will be banned from the house for a full year. Strikes are cumulative for the duration of your membership and will not be erased or dismissed unless the committee unanimously agrees that special circumstances exist which warrant such action. If more actions are required then a letter will either be written to Grand Exalted Master of the Grand Council for further Judiciary review by them or you may be brought before the Black Ball Committee where you may or may not be removed from our membership.

- **Dues are to be paid by the 2nd week of the semester.** If unable to pay at that time then brother may request prior to the Due Date, to be place on a payment plan that is approved by the Executive Board in their reasonable discretion and adherence to that Plan must continue until all debt is cleared. *Any* missed or late payment will result in a strike.

- **Failure to adhere to a repayment plan:** Any brother, who fails to adhere to the repayment plan approved by The Executive Board will result in the member being placed in poor standing with the fraternity and the college.
- **Study Sessions GPA < 2.3:** Any brother, who does not meet the academic requirements of a 2.3 cumulative GPA, will be required to attend mandatory study hours. The hours will be set by the Scholarship chair individually depending on the Brother's Credit Hours. Not meeting the required hours per week will result in a strike.
- **No GPA < 2.0:** Any Brother who falls under a 2.0 Semester GPA will receive a strike.
- **Adhere with State Law and University Police:** The chapter and its members should adhere to all applicable community standards and legal responsibilities, including city codes, ordinances and University Policies which pertain to Greek organizations. Violation of any such laws or policies *may* result in a strike.
- **Community Respect and Dignity:** Any instance of unjustified disrespect, or disorderly conduct (whether or not provoked by intoxication) in general, or lack of personal integrity may result in a strike.
- **Chapter Meetings:** Meetings are substance-free. Failure to comply will result in dismissal from meeting or a strike (Sanctions are to be decided to discretion of the Standards Board). All Chapters meetings are mandatory. Missing 1 Chapter meeting will result in missing the next two social events. (This rule rolls over to the following semesters)
- **Respect the House and Brothers / Members :** Any Brother / member who breaks anything in the house is responsible to replace it by the following chapter meeting. Failure to do so will result in a strike which can only be removed until the Brother in questions has fixed the damage.
- **No Hazing:** Our Fraternity has agreed that hazing is not in our values as an organization thus any brother who breaks the no-hazing rule will result in a strike and brother will be banned from the current new member education program with the only exception that the brother is expected to attend and participate in all the rituals until the new members are initiated.
- **Risk Management:** All Brothers / members must follow the Risk Management policy set forth by the Greek Council.
 - **Letters should not be worn downtown while in bars.**
 - **All Social functions are BYOB**
 - **Rush is substance-free**
 - **Pledging is substance-free**
- **Mandatory Campus Functions:** ALL Alpha Theta Gamma Sponsored Events are Mandatory. Throughout the semester we as a chapter will choose a total of 3 events sponsored by the college in which we are all going to go as a chapter.

Anyone who cannot make the events that the chapter chooses will need to make them up by attending another event. Every Brother should have attended a total of 3 events. Failure to do so will result in a sanction.

NOTES:

1. The Green carpet Committee will document all transactions and will need to hand the information down at the end of the semester to the following Green Carpet Committee.
2. This first strike will not need a hearing unless the brother in question requests the hearing.
3. The brother / member in question will need to recite the Theta Gamma Creed to the committee before the hearing begins.
4. This Code of Conduct will need to be revisited at the end of the Fall 2012 semester.

I, _____, have read and adhere to the Alpha Theta Gamma Fraternity's Code of Conduct and on this _____ day of _____, 20__ agree to follow of the terms listed and understand the possible reprimand for breaking those terms.

Signature: _____ Date: _____

Witness: (Active Chapter Sergeant at Arms)

Signature: _____ Date: _____

Original must be filed with Active Chapter Secretary.
Copy given to Corporate Executive Board secretary and with the member.

Last Updated: January 15, 2011