

# Fwd: Statement

Inbox  
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**Patrick**

Mar 5 (4 days ago)

to Darren, Joe, me, Kevin, Mick, PB, Roger, Steve

Sent from my Verizon 4G LTE Smartphone

----- Forwarded message -----

From: Patrick <[patrickt91@hotmail.com](mailto:patrickt91@hotmail.com)>

Date: Mar 5, 2016 2:38 PM

Subject: Statement

To: Patrick <[patrickt91@hotmail.com](mailto:patrickt91@hotmail.com)>

Cc:

Attachments area

Preview attachment GEM statement March 5, 2016.docx

Brothers,

After reviewing the files found in the Google Drive account named Grand Council, created by the Grand Alumni Secretary, I find it necessary to make the following statement.

As the Grand Exalted Master I hereby give notice to the Grand Alumni Secretary to temporarily suspend the use of the Regent program that he has implemented until it is reviewed and discussed by the Executive Board. In my preliminary review of the correlating documents I have found several areas of concern. I believe that this program has the potential to cause damage to our Brotherhood, as well as potential catastrophic financial implications for not only the Executive Board itself, but also each individual officer.

The Google Drive account named Grand Council is solely the property of Kevin Kavanaugh, and reflects his thoughts and opinions only, not those of the current Executive Board of the Theta Gamma Grand Council. The Theta Gamma Grand Council does not, and has never employed anyone. Any documents referring to employees, or employee contracts, are purely fictitious and are not recognized by the Theta Gamma Grand Council. The information found within those files is in no way, shape, or form approved by the Executive Board of the Theta Gamma Grand Council. The Theta Gamma Grand Council will not be bound nor held liable for the information contained within the Google Drive account named Grand Council.

Thank you all for your time. As always if any of you have questions or concerns contact me at any time.

Always In The Bonds,

Patrick Carey

GEM

3/5/16





**Kevin Kavanagh**

Mar 5 (4 days ago)

to Patrick, Darren, Joe, me, Mick, PB, Roger, Steve

With all due respect this is complete bullshit. Everything over the last week has been a personal attack on everything I have accomplished over the last year. All of the things that have been brought up are all things that were reported to the GC last year.

With that being said I am done...I quit, I resign from the office of Grand Alumni Secretary.



**Patrick**

Mar 5 (4 days ago)

to Kevin, Mick, Joe, Darren, Steve, me, Roger, PB

Kevin,

I am sorry that you feel that way. I assure you that my intention was not to attack you personally, and I am quite sure that I have not. I have told you that I do admire your drive and ambition. My concerns are for the welfare of the Brotherhood as a whole as well as that of the Grand Council. As the presiding officer of the Grand Council upon review of your work it was my decision that, although I found many positives, there were some things that I felt it would have been both prudent and beneficial for the Executive Board to review before proceeding any further. , That is why I called to temporarily suspend that work until it could be reviewed and discussed.

I regret that you feel the way that you do about this matter, and hope that in the future you will be able to learn to accept the help and advice of others. I also hope that you will learn that constructive criticism, though often times not gentle on ones ego, can help us to grow both personally and professionally.

That said I regretfully, and respectfully accept your resignation. I thank you for the work you have done.

Always In The Bonds,  
Patrick Carey  
Grand Exalted Master

Sent from my Verizon 4G LTE Smartphonehi



**Home Email**

Mar 5 (4 days ago)

to Kevin, Patrick, Darren, Joe, me, PB, Roger, Steve

Kevin,

I am sorry you feel this way. You are doing a good job, and yes you have talked about the regent program, but the devil is in the detail. I have serious concerns with term employee and verbiage regarding compensation. These are words that can have serious legal consequences. In Pat's letter nothing stated the regent program was ended, but wants time for the current board to examine it. New people may have a different view of the program and should be able to discuss it. I certainly did not know they were considered employees, and even signed contracts until I read this material. At least that is my understanding of this. The phone call tomorrow will hopefully clear this up.

ITB,

Mick

Sent from my iPhone